

Memorandum

Date: June 11, 2015

To: All staff and physicians

From: Mary Ackenhusen, President & CEO, Vancouver Coastal Health
Dianne Doyle, President & CEO, Providence Health Care
Carl Roy, President & CEO, Provincial Health Services Authority

Re: **New governance structure for CST**

We are committed to the vision of a single patient record across the Lower Mainland to enhance patient care, and the efficiency and effectiveness health services. Through the clinical and systems transformation project (CST), we will achieve smarter, seamless care through a patient-focused clinical transformation and smarter technology tailored by our three health organizations.

To that end, the CST Project Board has been reviewing our overall approach to completing the project. We are in the midst of a re-planning phase, supported by PricewaterhouseCoopers (PwC). As part of this process, we are improving our CST governance structure, to streamline our work, clarify decision-making, and enhance the visibility of our progress to plan.

The new structure is designed to ensure the following:

- Clear leadership and accountability: The executive leadership team works collaboratively for the common good of all health organizations. Functions that can be served from the three health organizations will be provided from one on behalf of the others.
- Sustainability: The structure will evolve over time, enabling opportunities for existing organizational structures take over functions performed by the project as it is implemented.
- Independent advice: New roles for independent advisors have been created to assist the project executives in making informed decisions.

Attached is the new structure, effective immediately.

Project Board

The Project Board will include independent advice to support decisions, including a clinical advisor, a technical advisor and a project assurance advisor. The advisor roles are external and independent, to be filled from outside our health organizations. Recruitment is underway. These independent advisors will sit on the Project Board, together with the health organization CEOs and senior Ministry of Health representatives (including the chair).



Our path to smarter, seamless care

590 West 8th Avenue
Vancouver, BC
Canada V5Z 1C5

T 604.675.2510
E info@CSTproject.ca

Steering Committee

There is now one Steering Committee, replacing the former Executive Steering Committee and Project Steering Committee. Recruitment is underway for the Chief Transformation Officer and the Chief Clinical Information Officer.

A separate recruitment is also underway for the Program Management Office Director.

Project Decision Groups

Finally, there are now five decision groups: clinical, provider, data, technical and site activation/sustainability. The new structure is designed to improve decision-making by decision groups and project teams, with leaders representing and championing this work throughout design, planning and implementation.

These Decision Group Leaders are currently working to design and develop the appropriate team membership and structures for each Decision Group. It is important to note that these Decision Groups are governance units, as opposed to organizational units. Your teams may work with more than one of these Decision Groups, depending on the topic.

If you have any questions, please contact your organization's Executive Sponsor:

- PHSA: Carla Gregor
- PHC: Yoel Robens-Paradise
- VCH: Paul Brownrigg